


<b>Course No: MGNE 4321</b> <b>Course Title:</b> <b>Organizational Behaviour</b> <b>Date: 29<sup>th</sup> /NOV. /2017</b> <b>No. of Questions: (3) Questions</b> <b>No. of pages: (2) Pages</b> <b>Time: 1 Hour</b>	<b>University of Palestine</b>  <b>Second Midterm Exam</b> <b>No.(2)</b> <b>First Semester</b> <b>2017/2018</b> <b>Total Grade: (15)</b>	<b>Student Name:-----</b> <b>-----</b> <b>Student No: -----</b> <b>College Name: Finance &amp; Business</b> <b>Dep. / Specialist:</b> <b>Business Administration</b> <b>Instructor Name:</b> <b>Mrs. Rand Alastal</b>
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Question	1	2	3	Total grade
Marks	/2	/4	/9	/ 15

**Answer the following questions:**

**Q1: Put  for true statements and  for false ones: (2Marks)**

1. High factors related to genes are the source of personality characteristics.
2. The willingness to take chances, is the High monitors personality.
3. Pygmalion effect has The lower performance of employees reflects preconceived leader expectations about employee capabilities
4. The assumption that employees dislike work, are lazy responsibility, and must be coerced to perform related to Theory X.


Questions	1	2	3	4
Answer				

**Q 2: Compare between Indicators only: (4Marks)**

1	Extroverted	Introverted
2	Type A personality	Type B personality

**Q3: Case Study: (9Marks)**

**First: Assuming you worked for NGOs you were an ideal employee for many years and suddenly your son was exposed to a traffic accident and you had to leave your job to save your son without informing your manager, due to his pragmatic tendency, Then the manager behaves badly with you and punishes you for leaving work without his permission .Describe your manager personality? (3Mark)**

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**Second: *Guess:* Guess: You were the newly graduate form university, you have a chance in Bank of Jordan, call you the have an interview for selection as a best candidates due to vacant position as treasury director, but unfortunately the interviewer has a general perception for making judgment about newly graduates? Describe these shortcuts? (3Marks)**

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**Third: What the Alternative Work Arrangements? (3Marks)**

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**“THE END”**  
**“Best wishes and Good luck”**  
**Mrs. Rand Alastal**