

Course No: DNRS 2115  
Course Title: Nursing Management  
Date: 21\10\2017  
No. of Questions: ( 4)  
Time: one hours  
Using Calculator (No)

University of Palestine



1<sup>st</sup>. Midterm Nursing  
Management Exam First  
semester  
2017/2018  
Total Grade: (30 Marks)

Instructor Name:  
Student No.: \_\_\_\_\_  
Student Name: \_\_\_\_\_  
College Name: Health Professions  
Dep./Specialist: Nursing  
Using Dictionary (No)

**Question I Chose the most correct answer from the following ( 12 Marks)**

**1. Which leadership style is best in on emergency situation?**

- a. Autocratic.
- b. Democratic.
- c. Laissez faire.
- d. Dominant

**2-Which is true concerning planning:**

- a. Is the first function of management?
- b. All the functions depend on it.
- c. It is largely conceptual and theoretical.
- d. All of the above.

**3- The major difference between leaders and manager:**

- a. Communication method.
- b. Formal organization position.
- c. Problem solving process.
- d. Personal characteristic.

**4- Concerning procedures, all are true except:**

- a. Procedures are plans that we reduced to steps of action.
- b. Manual procedures standardize the procedures and equipment.
- c. Procedures provide a mean of control.
- d. Procedures save staff time and decrease productivity.

**5- The nurse manager who gives guiding suggestions and information to stimulate group members toward sharing in decision making which of the following leadership styles:**

- a. Autocratic.
- b. Democratic.
- c. Laissez-faire.
- d. Dominant

**6- The following are characteristic of Laissez-faire style except:**

- a. Criticism is not given.
- b. Permissive.
- c. Provide little or no direction.
- d. Decision making involves and shared by others.

**7- The Philosophy is flow from the:**

- a. Vision statement.
- b. Goals and objectives.
- c. Mission statement.
- d. Policy and procedures.

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**8- A leader who has followers who listen to him and act accordingly is said to have:**

- a) responsibility
- b) influence
- c) power
- d) authority

**9- When the leader directs others with orders and commands this style is called:**

- a. Autocratic.
- b. Democratic.
- c. Laissez-faire.
- d. Dominant

**10- In which style from the following criticism is not given**

- a. Autocratic.
- b. Democratic.
- c. Laissez-faire.
- d. Dominant

**11. Leadership involves use of**

- a. Power
- b. Influence
- c. Authority
- d. All of the above

**12. All of the following are characteristics of manager except**

- a. Administer
- b. Accept status quo
- c. Ask how & when
- D. Challenge status quo

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**Q. II: Put (T) in front of the correct statement and (F) in front of the incorrect one. (10 Marks)**

- ( ) 1- the leader have some charisma that makes others want to follow him
- ( ) 2- the best leadership for nursing profession is Laissez-faire leadership
- ( ) 3- autocratic style gives members and employees a feeling of satisfaction.
- ( ) 4- in democratic style motivation for employees done by rewards and incentives
- ( ) 5- autocratic style give members and employees a feeling of increase autonomy
- ( ) 6- it's the best way to deal with the employees using only one style of leadership
- ( ) 7- rules are the most flexible part of planning
- ( ) 8. Objectives are more specific and measurable than goals
- ( ) 9- the good organization needs a healthy mix of leaders and managers
- ( ) 10- manager have role wider than leader.

**Question No. III: write the number of the term for appropriate statement (8 Marks)**

1-First level management	2-Philosophy	3-leadership	4-Mission statement
5-Policy	6.Rules	7-Procedures	8-management
			9-planning

- 1-( ) An interpersonal process of influencing the activities of an individual or group toward goal attainment in a given situation.
- 2-( ) Involves determining philosophy goals, objectives, policies, procedures rules, and fiscal planning & managing changes
- 3-( )- Statement identifying the reasons that an organization exists as well as it's future aim or function
- 4-( ) Statement of expected actions that serve as guides to managerial decision making or to supervising the actions of subordinates
- 5-( )- Responsible for actual production of services
- 6-( )- The process of getting work done through others, done properly, on time, and within budget, including the deployment of resources to accomplish organizational goals
- 7-( )- It is a statement of beliefs and values that directs practice
- 8-( )- Are plans that have been reduced to sequence of steps of required action?



