

Course No:DNUR 2120  
Course Title: نهائي إدارة تمريض  
Date: 12 \1\2017  
No. of Questions: ( 3)  
Time: one hours  
Using Calculator (No)

University of Palestine  
  
Final Nursing Management  
Exam First semester  
2016/2017  
Total Grade:

Instructor Name:  
Student No.: \_\_\_\_\_  
Student Name: \_\_\_\_\_  
College Name: Health Professions  
Dep./Specialist: Nursing  
Using Dictionary (No)

**Question (I) Chose the most correct answer from the following (15 Marks)**

1. Team work is a group of people working together on the following basis except:
  - a. Common purpose.
  - b. Shared perception.
  - c. Commitment.
  - d. It will happen automatically
2. Which is not related to disadvantage of team work:
  - a. Demand interpersonal skills.
  - b. Time demand.
  - c. Increase commitment.
  - d. Reduce autonomy.
3. Which of the following is not considered form team development stages
  - a. Feedback stage
  - b. Forming stage
  - c. Norming stage
  - d. Storming stage
4. Which of the following team development stages is called immature stage
  - a. Feedback stage
  - b. Storming stage
  - c. Norming stage
  - d. mourning stage
5. Which of the following is not involved in delegation process:
  - a. Select a capable person.
  - b. Explain the task and expected outcomes..
  - c. Arrange to keep in contact and give feedback.
  - d. Give the full authority and accountability for the outcome.
6. Which of the following is true statement concerning delegation:
  - a. Is the Transfer of responsibility for the performance of an activity from one individual to another
  - b. Allow delegatee person to take critical and complex decisions
  - c. Controlling subordinate closely.
  - d. Asking someone else to perform a task that is one of your responsibilities.
7. When delegating
  - a- managers delegates all activities of his job
  - b- managers delegate his accountability for a few number of subordinates
  - c- managers not delegate work that he need to eliminating or dismissing employee
  - d- no answer is correct

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**8- In delegation process all of the following are right except**

- a- monitoring and feedback is necessary
- b- give subordinates free and open time to implement the task
- c- select competent person
- d- explain task and outcomes

**9. When deciding for delegation nursing activities all of the following factors assessed except**

- a- delegate the task without any consideration for the outcomes
- b- Potential for harm
- c- Complexity of the task
- d- Needs for problem solving skills

**10. Managers who is not usually delegate to other because all of the following factors except**

- a- has a high-self confidence
- b- Lack of interpersonal communication skills
- c- Mistrust of employee
- d- Has a concept that managers can do all his work only

**11. Delegatee may not accept delegation because all of the following factors except**

- a- lack of willingness to accept responsibilities
- b- having high confidence and self-esteem
- c- unable to create and initiate
- d- the delegated activities needs high competency and skills

**12. All of the following are benefits of the team work except**

- a- releasing individual potentials
- b- clarifying roles of the team
- c. encourage decision making
- d. takes long time to reach the appropriate decision

**13. Immature team and involvement in planning is low can be appear in which of the following team building stages**

- a- storming
- b- performing
- c. norming
- d.no answer is correct

**14- In teamwork members provides each other with constructive feedback in which stage**

- a- forming stage
- b- mourning stage
- c. performing stage
- d. storming stage

**15. During which stage of group development and maturity will the group establish guidelines, standards and define acceptable behavior?**

- a. Storming.
- b. Forming.
- c. Norming.
- d. Performing.





