

College Name: Faculty of Law.
Course No: LWEN 3328
Course Title: Labour Law.
Instructor Name: Loay Abu Oun
Date: 21 / 05 / 2018
Time: 2 hours.

University of Palestine

Final Exam
Second Semester – 2017/2018

Student Name: _____
Student No.: _____
No. of Questions: (5)
Using Dictionary (No)

Question One:

Ali is graduated from the College of Computer and Information Technology, due to lack of job opportunities, he worked at the "Global Company of Industry" as a security man, he began his work on 1/2/2013 with a probation period of three months, and then continued to work after proving his worth.

In mid-2017, during his daily rest, the director of his facility was assaulted by some people. He went to protect the director and was severely injured. He was taken to the hospital, and remain there for a month and a half when he surprised that he was paralyzed in the lower limbs (شلل في الأطراف السفلية) due to a severe blow to the spine.

Ali continued treatment at his home for another two months, during which the manager and number of workers went to visit him, the manager thanked him and praised him for his defense and his faithful work. However, he told him that his new health situation does not allow him to work as a security man, and that the company decided to grant him a sum of money in recognition of his efforts, and dispense with his services (dismissed him from the work).

During the departure of visitors, Ali asked one of his colleagues about the receptionist why he did not come with them. He told him that it was been decide to retire him after two months because of his retirement age.

As a lawyer, explain the legal points relating to the Palestinian labor law in this case, and then explain what rights Ali is entitled according to the Palestinian labor law.

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Question Two:

Khalil has been working in a household goods shop for more than five years, with a monthly wage of 200 Jordanian Dinars. The employer was an authoritarian man and never gives workers any leave.

Khalil was injured by a work that caused him to cut off his hand (permanent partial disability of 50%).

As a lawyer, what rights can Khalil claim under the Palestinian labor law?

Question Three:

Explain paying of wage, as an obligation of the employer under Palestinian Labour Law.

Question Four:

Explain the main Conditions of Imposing sanctions against a labourer under Palestinian Labour Law.

Question Five:

Explain the main Effects of Expiration of Labour Contract under Palestinian Labour Law.

End of Questions

Good Luck