

Course No: BGMS3103  
Course Title: Organization Theory  
Date: 10/11/2010  
No. of Questions: ( 7 )  
Time: 1 Hour  
Using Calculator (No)

University of Palestine



Midterm Exam  
1<sup>st</sup> Semester 2010/2011  
Total Grade:

Instructor Name: Mr. Abdel FATAH  
AFIFI

Student No.: \_\_\_\_\_

Student Name: \_\_\_\_\_

College Name: \_\_\_\_\_

Dep. / Specialist: \_\_\_\_\_

Using Dictionary (No)

Answer the following questions:

**Q1: What is an Organization? (2points)**

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**Q2: What is the importance of organization? (3points)**

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**Q3: What are the basic parts of an organization? (2points)**

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**Q4: What do we mean by Prospector and Defender? (4points)**

**Prospector**

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**Defender**

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**Q5: What are the Strengths of Functional Organization Structure? (2points)**

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**Q6: What are the weaknesses of Divisional Organization Structure? (2points)**

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**Using Dictionary (No)**

**Q7: Select T for True , or F for False, belongs to suitable answer: (consider first statement as sample) ( 5Points)**

<b>1</b>	Organization Theory assist to manage the Organizations more Effectively	<b>T</b>
<b>2</b>	Organizations are Open System that must not adapt the Environment to survive	
<b>3</b>	Turbulence and complexity have replaced stability and predictability as defining traits for today's Organizations	
<b>4</b>	The trend of Organization Design and Management Practice is away from a Mechanical Model toward a Biological Model	
<b>5</b>	Organizational Theory dose not emphasize the whole Organization as a unit.	
<b>6</b>	Organization Behavior focusing on groups within Organizations.	
<b>7</b>	Many Organizations are shifting to Flexible, Decentralized Structures that emphasize vertical Collaboration and widespread Information Sharing.	
<b>8</b>	Most important Stakeholders are Customers, Employees, and Stockholders, and Organizations must meet their minimum requirements at least.	
<b>9</b>	Analyzer means balances efficiency and learning; tight cost control with flexibility and adaptability.	
<b>10</b>	We know the performance of employees about dealing with urgent problems by objective evaluation, Customer perception	

**Good Luck**